

This Agreement is made effective as of [DATE], by and between The Real Estate InvestHER® LLC (the "Founders") and the "Co-organizer" for the role of leaders of each "local" Meetup.

## 1. SERVICES

Meetup co-organizer agrees to host and run an InvestHER Meetup consistently once a month. The goal of these meetups is to create community, education and networking among women real estate investors. Founders encourage co-organizer to build a support team (approx. 3 members) to facilitate the process of running the Meetup and also avoid inconsistency with monthly meetings.

## 2. PAYMENT

Co-organizer will be responsible to pay \$40 per month for their group as well as pay for their last month upfront. The main co-organizer will be billed the 1st of the month. Co-organizer has the opportunity to pay 6 months or 12 months in advance if desired (please send an email to [info@therealestateinvesther.com](mailto:info@therealestateinvesther.com)). Failure to pay the monthly fee on time might result in breach of agreement.

3. TERM. One Year Commitment. The Meetup leader hereby agrees to remain a Meetup leader and pay the monthly payment for a period of not less than one (1) year from the date of this agreement.

Following this one year commitment, Leaders and Co-organizers can choose to step down during the first quarter of the calendar year (January, February or March). Change requests will not be considered from April – December.

With reasonable cause, the Founders may terminate this Agreement, effective immediately upon giving written notice. Reasonable cause includes any violation of this Agreement included but not limited to this agreement. Additionally, upon termination of this agreement, Co-organizer will return to Founders or delete all records, notes, documentation and other items that were used, created, or controlled by Co-organizer for their group during the term of this agreement.

4. WORK PRODUCT OWNERSHIP. Any copyrightable works, ideas, discoveries, inventions, patents, products, or other information (collectively the "Work") developed in whole or in part by Co-organizer for the purposes of hosting and running the InvestHER Meetup will be the exclusive property of Founders.

5. CONFIDENTIALITY. The InvestHER meetup co-organizers agree to not misuse or misrepresent the InvestHER brand or any confidential information from the InvestHER team that would irreparably harm the InvestHER brand.

The InvestHER meetup co-organizers shall not own, manage, operate, consult or to be employee in a meetup substantially similar to or competitive with the present business of The Real Estate InvestHER® meetup, community, and podcast unless explicitly approved in writing by the Founders of the Real Estate InvestHER. Co-organizer, and its employees, agents, or representatives will not at any time or in any manner, either directly or indirectly, use for the personal benefit of Co-organizer, or divulge, disclose, or communicate in any manner, any information that is proprietary to Recipient. Co-organizer and its

employees, agents, and representatives will protect such information and treat it as strictly confidential. This provision will continue to be effective during the term of this agreement and for two years thereafter. Any oral or written waiver by Founders of these confidentiality obligations which allows Co-organizer to disclose Recipient's confidential information to a third party will be limited to a single occurrence tied to the specific information disclosed to the specific third party, and the confidentiality clause will continue to be in effect for all other occurrences.

6. INDEMNIFICATION. The Real Estate InvestHER® Mission is to create a community to inspire and support woman who invest in Real Estate to live a financially free and balanced life. Our brand is all about education, support and community. By signing this agreement, you are agreeing to uphold the mission to the best of your ability. Co-organizer agrees to indemnify and hold Founders harmless from all claims, losses, expenses, fees including attorney fees, costs, and judgments that may be asserted against Recipient that result from the acts or omissions of Co-organizer and/or Co-organizer 's employees, agents, or representatives. Co-organizer represents and warrants that:

6.1.1 The Work is not defamatory

6.1.2 The Work does not infringe on anyone's intellectual property; privacy, or publicity rights, and does not plagiarize another's work

6.1.5 Co-organizer shall indemnify Founders (and vice-versa), including sub-licensees, employees, agents, and assignees against claims, damages, liabilities, costs and expenses that result from any breach of your representations, warranties and obligations.

7. DEFAULT. The occurrence of any of the following shall constitute a material default under this agreement:

a. The failure to fulfill monthly meetings consistently

b. Execute monthly payments on time

c. The failure to make available or deliver the Services in the time and manner provided for in this agreement.

8. REMEDIES. In addition to any and all other rights a party may have available according to law, if a party defaults by failing to substantially perform any provision, term or condition of this agreement (including without limitation the failure to make a monetary payment when due), the other party may terminate the agreement by providing written notice to the defaulting party. This notice shall describe with sufficient detail the nature of the default. The party receiving such notice shall have 10 days from the effective date of such notice to cure the default(s). Unless waived in writing by a party providing notice, the failure to cure the default(s) within such time period shall result in the automatic termination of this agreement.

9. FORCE MAJEURE. If performance of this agreement or any obligation under this agreement is prevented, restricted, or interfered with by causes beyond either party's reasonable control ("Force Majeure"), and if the party unable to carry out its obligations gives the other party prompt written notice

of such event, then the obligations of the party invoking this provision shall be suspended to the extent necessary by such event. The term Force Majeure shall include, without limitation, acts of God, fire, explosion, vandalism, storm or other similar occurrence, orders or acts of military or civil authority, or by national emergencies, insurrections, riots, or wars, or strikes, lock-outs, work stoppages or other labor disputes, or supplier failures. The excused party shall use reasonable efforts under the circumstances to avoid or remove such causes of non-performance and shall proceed to perform with reasonable dispatch whenever such causes are removed or ceased. An act or omission shall be deemed within the reasonable control of a party if committed, omitted, or caused by such party, or its employees, officers, agents, or affiliates.

10. DISPUTE RESOLUTION. The parties will attempt to resolve any dispute arising out of or relating to this Agreement through friendly negotiations amongst the parties.

11. ENTIRE AGREEMENT. This agreement contains the entire agreement of the parties, and there are no other promises or conditions in any other agreement whether oral or written concerning the subject matter of this agreement. This agreement supersedes any prior written or oral agreements between the parties.

12. AMENDMENT. This agreement may be modified or amended in writing by mutual agreement between the parties, if the writing is signed by the party obligated under the amendment.

13. ASSIGNMENT. Neither party may assign or transfer this agreement without the prior written consent of the non-assigning party, which approval shall not be unreasonably withheld.

14. INVESTHER EXP TEAM: The Real Estate InvestHER has joined eXp Realty and we updated our policies and procedures.

1. Agents from other breakages: Meetup leaders and co-organizers who have a real estate license from any brokerage are welcome to continue leading the InvestHER Meetup group. When speaking in front of the group as a leader or speaker, you are welcome to share your contact information; however, we do not allow self-promotion (services and products).

2. Agents with eXp but not within the InvestHer eXp team: If the Meetup leader or co-organizer is licensed at eXp Realty but not within the InvestHer eXp team, it is understood that she will not actively promote nor recruit attendees into "her organization".

3. Agents with InvestHer eXp team: Meetup leader or co-organizer under the InvestHER eXp organization are allowed to share the benefits of being under our team. If a local meet up member joins our team, Meetup Leader or co-organizer will become her eXp sponsor.

4. All leaders are requested to share our standard slides with attendees in all meetings. If technology does not allow it, please share out loud the information from the slides.